



**DNA**  
OF MINISTRY

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**DNA**  
OF MINISTRY

**The Foundation Of Ministry**

*Your Calling*



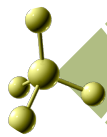
# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

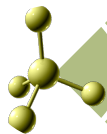
## Your Calling

### Foundation of Ministry - Your Calling

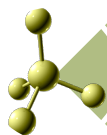
- One of the most important aspects of ministry (especially in the early stages) is identifying your “call.” An effective minister must have a strong feeling, even a blessed assurance, that you have been called into ministry. The call cannot be entered into by “your own choice,” but rather, your “no other choice.” Can you positively say, “I know this is my destiny?”
- The “Call” of God may come in many ways



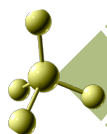
Personal



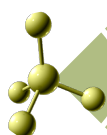
Progressive



Pastoral



Prophetic



Proven



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# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

## *Your Calling*

### □ **Personal**

- As unique as each individual
- You must know for yourself
- Based on a scripture

### □ **Progressive**

- May be a gradual realization
- Mouth of two or three witnesses
- Observation of your gifting

### □ **Pastoral**

- Pastor as your primary voice
- He knows your life, gifting, and potential
- He will know the timing

### □ **Prophetic**

- Visions, dreams and spiritual signs
- A prophetic Word spoken over you

### □ **Proven**

- Becomes conclusive
- Validation by Elders (District Board)



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Eight Apostolic Principles For Ministry

*Your Calling*

## Application

### Men “touring”

- Key Application Points
  - Define your ministry calling.
  - Simply state your calling.
  - Talk to your pastor about your calling.
  - Formulate a plan to engage your calling.
  - Think about what you can be doing now.
  - What is a reasonable time table to attempt.



# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

*Your Calling*

## Evaluation

- Personal – What things do you “feel” that cause you to think you are called to ministry?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- How long have you been feeling these things? What thoughts about your call are always with you?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- How does your pastor feel about your calling?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What prophecies, dreams, visions or spiritual encounters have you received? Do you have a burden, if so for who or what?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What have you done so far in ministry? Bible studies? Prayer?
  - \_\_\_\_\_
  - \_\_\_\_\_



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**The Spirit Of Ministry**

*Humility*



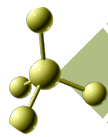
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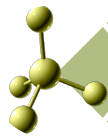
## *Humility*

### Spirit of Ministry - Humility

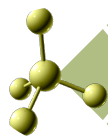
- Humility is realizing you are totally dependent upon God. You do not have to debase yourself, put yourself down, act unlearned or pretend to be unqualified to be humble. The wisdom of the scripture is, "I can do all things through Jesus who strengthens me." We all wish to be victorious and to succeed in life and in ministry. The spirit of humility maintains an identifiable reliance upon the LORD and continual praise for His enabling help.



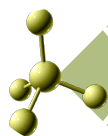
Humble



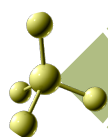
Holy



Honest



Honorable



Heroic



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# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

## *Humility*

### ▣ **Humility**

- ▣ The most basic attitude of ministry. The soul of ministry.
- ▣ It is not putting your self down or low self esteem.
- ▣ It determines how your ministry is received by others.
- ▣ The focus is “Humble Yourself” not “others!”

### ▣ **Holiness**

- ▣ The ministry is sacred.
- ▣ Your personal life of separation and consecration will dramatically impact every aspect of your ministry.

### ▣ **Honesty**

- ▣ Speak the truth in love.
- ▣ Live the truth in public.
- ▣ Love the truth always.

### ▣ **Honorable**

- ▣ The ministry is a sacred trust, treat it with respect and dignity.
- ▣ Be ethical in relations with other ministers.
- ▣ Show respect to the message and to the men who validated your ministry.

### ▣ **Heroic**

- ▣ Be willing to forsake all.
- ▣ Go the second mile.



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Eight Apostolic Principles For Ministry

*Humility*

## Application

### Pray For Favor with God and Man

- Key Application Points
  - Pray for God to open doors in your ministry.
  - Compliment other ministries. Compliment them personally and in front of others.
  - Do not defend yourself. Hold your peace and let the Lord fight your battles.
  - Examine your speech, attitude and dress. Is there anything in these that project pride?
  - Do something you think will please God.
  - Do something you think will please your pastor.



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Eight Apostolic Principles For Ministry

*Humility*

## Evaluation

- What is in your life that is prideful or self serving?

- \_\_\_\_\_
- \_\_\_\_\_

- What area of your life could you consecrate to the Lord? Is there anything you need to give up for the sake of the ministry?

- \_\_\_\_\_
- \_\_\_\_\_

- Do you have a firm revelation of doctrinal truth? Can you speak it in love. Where do you need more development?

- \_\_\_\_\_
- \_\_\_\_\_

- Are there any unresolved conflicts with ministers in your life? Are your finances in at least respectable order? What needs work?

- \_\_\_\_\_
- \_\_\_\_\_

- How far are you willing to go? What sacrifice would you be willing to make if it became needful for the ministry?

- \_\_\_\_\_
- \_\_\_\_\_



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**The Process Of Ministry**

*Serving*



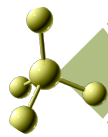
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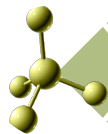
*Serving*

## The Process of Ministry is Serving

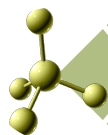
- Serving the purpose of God: The purpose of His church in the world, and the advancement of the gospel is the work of ministry.
- Ministry has been given as a “gift” to the people of God. It is important to always remember, ministry exists for the benefit of the people, not people for the benefit of the ministry.



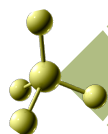
Serve The Messiah



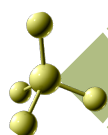
Serve The Message



Serve The Ministry



Serve The Mission



Serve The Masses



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# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

*Serving*

## □ The Messiah

- We leave the world where we were servants to sin and the purposes of the devil. We become the servants to the Lord Jesus Christ.
- The Call of Discipleship. Deny yourself and take up the cross.

## □ The Message

- Love the truth!
- Willing to sell all we have; buy the truth and sell it not.

## □ The Ministry

- Serving the men and women of God already engaged in ministry is a valuable service to the kingdom.
- Armor bearing empowers the experienced minister to operate at maximum efficiency.

## □ The Mission

- The great commission issues the great command! GO YE into all the world and preach the gospel to every creature!
- Preaching, teaching, writing and propagating the gospel message by every means is serving the message.

## □ The Masses

- All people of every culture.
- We must be a light shining in the darkness.



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# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

*Serving*

## Application

### Go The Extra Mile!

- Key Application Points
  - Go out of your way to assist someone with a need.
  - Purposefully and mindfully embrace the concept of self denial as a major defining aspect of ministry.
  - Actively engage yourself in three basic levels of serving, realizing that serving people is the highest calling.
    - Serve the Lord
    - Serve the Ministry
    - Serve the People
  - Help someone who has no way of helping you in return. This is a selfless form of serving.



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Eight Apostolic Principles For Ministry

*Serving*

## Evaluation

- How are you serving or “helping” the Lord on a personal level?

- \_\_\_\_\_
- \_\_\_\_\_

- How are you serving the message – Acts 2:38 and the oneness revelation?

- \_\_\_\_\_
- \_\_\_\_\_

- How are you serving the ministry, especially your pastor?

- \_\_\_\_\_
- \_\_\_\_\_

- How are you serving the mission, evangelism and the cause of preaching the gospel in all the world?

- \_\_\_\_\_
- \_\_\_\_\_

- How are you serving the masses? What contributions and assistance are you making to the world in which you live?

- \_\_\_\_\_
- \_\_\_\_\_



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**The Purpose Of Ministry**

*People*



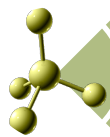
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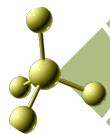
People

## The Purpose of Ministry is People

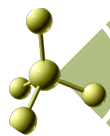
- You are not your own - you are bought with a price. You will be serving the needs of others. The ministry the Lord gives you and performs through you is for the benefit of others.
- We are in the people business.
- Jesus paid the price of His precious blood for people all people everywhere, regardless of race, financial status, education or prominence. Every Soul has immeasurable eternal value!



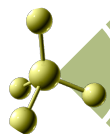
Spend Time With People



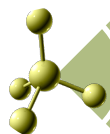
Help People



Encourage People



Pray For People



Share With People



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# DNA OF MINISTRY

## Eight Apostolic Principles For Ministry

### People

#### □ Spend Time With People

- If you do not like to spend time with people, ministry will be a struggle for you. The focus of ministry is people. They are the end result of everything.
- Time is everyone's most valuable asset. When you give time to people this speaks volumes about your concern for them.

#### □ Willing To Help People

- Ministry that is not focused on the needs of people will soon become sterile and ultimately unnecessary!
- If you are unwilling to be inconvenienced by people you should not be in the ministry.

#### □ Encourage People

- This is genuine ministry. Speak a word of encouragement.
- When the Lord directs the word, it is a word of prophecy.
- Speak hope, faith and courage. Provide a smile!

#### □ Pray For People

- Perhaps the most valuable treasure you could ever give someone is the gift of prayer. Honestly praying for their need is a treasure.

#### □ Share With People

- A unique attribute of Christians is their willingness to share their blessings with each other. This is especially valuable in ministry.





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Eight Apostolic Principles For Ministry

*People*

## Application

### Focus On The Altar Service

- Key Application Points
  - Pray for at least one person in every altar service.
  - Stay around after the service and talk with people, speaking words of encouragement.
  - Use greeting cards and thank you notes to express encouragement.
  - Pray for the people you know are in need and then let them know you have prayed for them.
  - Attend a wedding, funeral , graduation or birthday celebration.



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# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

People

## Evaluation

- Who have you spent time with recently that proved to be significant?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Do you regularly speak words of encouragement? Is this a struggle? Provide some examples.
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What kind of prayer list do you maintain. What names are on that list? How often do you update your prayer list?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- List any Bible studies, discipleship lessons, and study time you have spent with people growing in the Lord.
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Write about a time when you were inconvenienced on behalf of another person.
  - \_\_\_\_\_
  - \_\_\_\_\_



**DNA**  
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**The Power Of Ministry**

*Suffering*



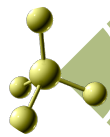
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## Eight Apostolic Principles For Ministry

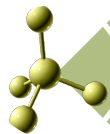
### *Suffering*

#### The Power Of Ministry Through Suffering

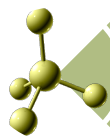
- Your Savior, my Savior was a suffering Savior. He came, He suffered and He died on your behalf. You have access to great victory because of His suffering. Your suffering, as a Christian will develop your call of God and reveal your gifting. This process is not easy, but it is very rewarding.
- The Lord's call to discipleship requires one to first deny himself, then take up his cross to follow Jesus. This continues to be the expectation of all ministers.



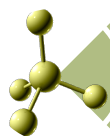
Enduring Hurt



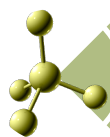
Enduring Pressure



Enduring Opposition



Enduring Necessity



Enduring Emptiness



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# DNA OF MINISTRY

## Eight Apostolic Principles For Ministry

### *Suffering*

#### □ **Enduring Hurt**

- Our salvation message is very powerful, yet you will have to endure hurt. Meditate on this statement - the blood deals with the “sin,” the cross deals with the “sinner.”
- The pain of betrayal and rejection is a valuable asset in terms of ministry development. You will learn to trust the LORD as your deliverer and healer. He will lift you up time and again, restoring you from hurt, and you will be strengthened by the power of that confidence.

#### □ **Enduring Pressure**

- Anyone can steer the ship in calm waters. True leadership is learned in the storms.

#### □ **Enduring Opposition**

- Settle this now, people will not always agree with you, or even like you. There is a devil and he hates you.

#### □ **Enduring Necessity**

- Jesus said that the foxes have holes, and the birds have nests but the son of man has no where to lay His head. There will be times you do not have the resources to accomplish your task. You must depend on the Lord!

#### □ **Enduring Emptiness**

- Empty nets are a reality of every ministry endeavor. There are times when you are not being fulfilled in ministry. They will test your faithfulness and determination.





# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

*Suffering*

## Application

### Fasting Is A Great Practice

- Key Application Points
  - Maintain regular seasons of fasting.
  - Practice letting the Lord fight your battles and develop a trust in Him regarding your future.
  - Pray a prayer of forgiveness concerning the most serious "hurts" you have experienced.
  - Although you may not have the material resources you need, make a list of those things you do have and are thankful for.
  - Resist bitterness in the area of your greatest sacrifices and areas of personal suffering.



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# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

*Suffering*

## Evaluation

- Have you experienced healing in the area of your greatest hurt?
  - \_\_\_\_\_
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- How do you respond to pressure? Financial? Marriage? Career?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- How are you affected by criticism or complaint of others about you?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What do you think is the best attitude to have concerning the lack of things you need?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Are you fulfilled in your ministry? What areas do you feel are unfulfilled? What is your plan to become fruitful in this area?
  - \_\_\_\_\_
  - \_\_\_\_\_



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**Maturing In Ministry**

*Mentoring*



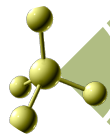
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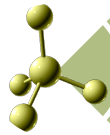
## Mentoring

### The Maturing Of Ministry is Through Mentoring

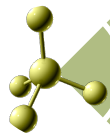
- Study to show yourself approved, a workman that needs not to be ashamed. Personal development is an absolute must for a minister. You will minister out of your experiences and your personal relationship with Jesus.
- You may have held a position in ministry for 25 years, but that does not mean you have 25 years of ministry experience. You may have one years experience 25 years in a row!



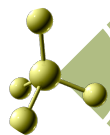
Academic Knowledge



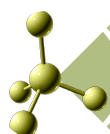
Relationship Knowledge



Spiritual Knowledge



Practical Knowledge



Administrative Knowledge



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# DNA OF MINISTRY

## Eight Apostolic Principles For Ministry

### Mentoring

#### ▣ Academic Knowledge

- ▣ Study public speaking approaches and techniques. Become skillful in your grammar and word usage. Use a dictionary and thesaurus to broaden your vocabulary.

#### ▣ Relationship Knowledge

- ▣ Ministers are in the people business, so study people. Develop a good first impression strategy. Work on developing relationships with people who are very different from yourself.
- ▣ Develop the art of comforting, encouraging and genuinely complimenting. Develop conflict resolution skills.

#### ▣ Spiritual Knowledge

- ▣ The ministry is a “*spiritual thing*.” You will be dealing with spiritual opposition personally and in the lives of the people you are trying to help.

#### ▣ Practical Knowledge

- ▣ There is no substitute for common sense. Develop an ability to keep things simple and realistic in everyday life situations.

#### ▣ Administrative Knowledge

- ▣ Basic accounting practices like reading a profit/loss sheet and understanding the balance between assets and liabilities will go a long way. You MUST keep good records!
- ▣ Learn about By-Laws and conducting a business meeting according to Robert's Rules Of Order.





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Eight Apostolic Principles For Ministry

*Mentoring*

## Application

### Establish Resources For Development

- Key Application Points
  - Buy books, E-Books, CD's and and DVD's to help you develop knowledge and strengthen your weak areas.
  - Focus on 2-3 ministers you relate to and get your hands on their sermons, books, and teaching materials.
  - Develop a list of online resources you can visit to continue your personal development.
  - When you are in the company of elders and seasoned ministries ask questions and listen more than you speak.



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Eight Apostolic Principles For Ministry

*Mentoring*

## Evaluation

- What are you doing to develop academic knowledge and skills?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- How would you describe your relationship skills? Improvement?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What is your personal devotion habit? Prayer? Reading?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Are you keeping a balance between your spiritual and natural responsibilities?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What is the level of your understanding concerning financial matters? Are your personal finances in order?
  - \_\_\_\_\_
  - \_\_\_\_\_



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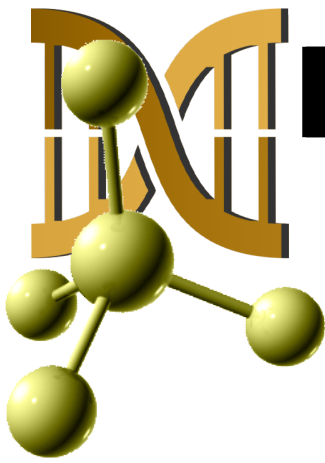


**DNA**  
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**Unity In Ministry**

*Respect*





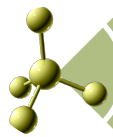
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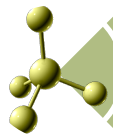
## Mutual Respect

### The Unity Of Ministry Through Mutual Respect.

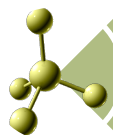
- One of the greatest attributes you could ever develop is respecting the ministry of others. Show respect and honor to other ministers - both elders and peers, even novices coming up in ministry.
- The anointing you respect is the anointing you receive.
- The apostles possessed a “*Look on us*” approach to ministry.



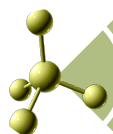
Respect Position



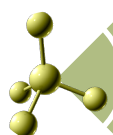
Respect Anointing



Respect Gifting



Respect Diversity



Respect Fruitfulness



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# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

## Mutual Respect

### □ Respect Position

- You should respect and honor those with leadership offices within the church and the ministerial fellowship. These offices have been setup to provide structure and order within the body of Christ. You will do well to honor the position and those who hold them.

### □ Respect Anointing

- The anointing upon a persons life deserves respect and acknowledgement. When God chooses to enable someone for a task He expects us to recognize His will.

### □ Respect Gifting

- People with special gifts are often ignored or envied to such a degree they fall prey to destruction. Ministers have a responsibility to protect the operation of the gifts and the gifted.

### □ Respect Diversity

- Five ministry offices, nine gifts of the Spirit, nine serving gifts, various administrations, diversities of operations, governments and on and on it goes. No one minister is the same. You will not minister the same; even if you have the same gifting as another, you will have a different operation.

### □ Respect Fruitfulness

- You may not like or understand this approach. However , if souls are being won to the Lord and the fruit remains this deserves respect and is needed within the body.



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## *Mutual Respect*

### Application

#### Compliment Another Minister

- Key Application Points
  - Speak well of the ministry, both in their presence and behind their back.
  - Show honor to those who have been successful in ministry, bearing fruit.
  - Respect and honor the elders.
  - Resist a spirit of jealousy toward those who are doing what you feel called to do and perhaps are more successful at it than yourself.
  - Recognize the need in ministry that you are unable to perform.



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## Mutual Respect

### Evaluation

- Can you name the General Supt., District Supt. and Presbyter directly over you in ministry? Have you prayed for them?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Name some highly anointed people you admire?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What are some of the special gifted ministries you have been exposed to? What did you gain from the experience?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Name a friend in ministry who is very different from yourself in gifting and function.
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Who have you observed in ministry that is fruitful? What kind of fruit is being produced?
  - \_\_\_\_\_
  - \_\_\_\_\_





**DNA**  
OF MINISTRY

**Fruit Of Ministry**  
*Disciples*



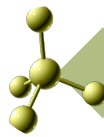
# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

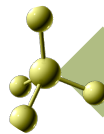
## Disciples

### The Fruit Of Ministry Is Disciples.

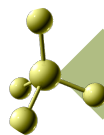
- Every ministry is designed and destined to bring forth fruit. Fruit is brought forth once the seed is sown and the maturing process has been **completed**.
- Jesus provides an excellent model in this area. He fulfilled His own ministry, as well as calling, through equipping the disciples. Then His disciples carried out His mission to the world!



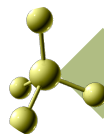
Calling Disciples



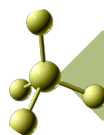
Training Disciples



Empowering Disciples



Restoring Disciples



Releasing Disciples



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# DNA OF MINISTRY

## Eight Apostolic Principles For Ministry

### *Disciples*

#### ▣ **Calling Disciples**

- ▣ Perhaps one of the most difficult decisions in ministry is choosing those in whom you will invest your time and energy.
- ▣ Choose the ones who show true Christian attitude. If they have the basics they will be able to learn the specific functions of ministry.

#### ▣ **Training Disciples**

- ▣ Mentoring is Men “touring” other men’s lives. You have to let them in. You must spend time with potential disciples.

#### ▣ **Empowering Disciples**

- ▣ Jesus said I must go away. The “go away” principle is critical in empowering disciples. They must be given the opportunity to do ministry without your involvement.

#### ▣ **Restoring Disciples**

- ▣ The Apostle Peter is perhaps the biggest failure and the biggest success among the disciples. The Lord did not throw him away when he denied Him.

#### ▣ **Releasing Disciples**

- ▣ There comes a time when you have to “send them out.” Jesus sent them two by two and gave them power in the Spirit. Let them spread their wings, they will innovate, and become a powerful new force of ministry.



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Eight Apostolic Principles For Ministry

*Disciples*

## Application

### Men “touring”

- Key Application Points
  - Take time to impart everything you learn to some else along the way. This may start small and simple and then grow into mentoring as your ministry develops.
  - Spend time with other potential ministers.
  - Take them with you on the journey.
  - Share resources, thoughts and ideas. The more you give the more you receive!
  - Connect potential and aspiring ministers to your mentor and pastor.





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*Disciples*

## Evaluation

- Are you able to identify at least one person you may begin sharing knowledge and imparting to?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Do you have any type of plan or method for imparting? Are you teaching Bible Studies, teaching a Discipleship Class?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- What do you do to empower, or encourage other young ministries? Have you complimented or encouraged lately?
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Identify someone in your ministry circle you can release to become greater than yourself? This may be a peer.
  - \_\_\_\_\_
  - \_\_\_\_\_
  
- Remember to be merciful and forgiving of those who are making mistakes along the way; be the first to offer restoration.
  - \_\_\_\_\_
  - \_\_\_\_\_



# DNA OF MINISTRY

Eight Apostolic Principles For Ministry

## The DNA of Ministry

Foundation Of Ministry

Calling

The Spirit Of Ministry

Humility

The Process Of Ministry

Serving

The Purpose Of Ministry

People

The Power Of Ministry

Suffering

The Unity Of Ministry

Respect

Maturing In Ministry

Mentoring

The Fruit Of Ministry

Disciples



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## Associated Web Sites

[www.dougklinedinst.com](http://www.dougklinedinst.com)

The personal website of Evangelist Doug Klinedinst. The website features blog posts, ministry event updates, photos and crusade videos. You may purchase audio sermons in MP3 format.

[www.powerupministries.com](http://www.powerupministries.com)

Power Up Mentoring is here to provide resources, training and direction to ministers and aspiring ministers who possess a desire for personal growth. This site will provide a place to network with others of like passion, and provide you access to the knowledge and experience of seasoned apostolic voices.

[www.apostolicdna.com](http://www.apostolicdna.com)

Focusing on Apostolic Life and Ministry the website offers multimedia products including, pdf, mp3, mp4 video and ppt. These products are specifically designed for training.

[www.apostolic411.com](http://www.apostolic411.com)

The Apostolic 411 Leadership Project Vision: Based on Ephesians 4:11. Many young, Apostolic Christians are interested in hearing the voice of our leaders. *Apostolic 411* provides a venue for apostolic leaders to communicate what God is speaking to them.